

Centurium AG

Creating Value – Code of Conduct



CENTURIUM

We recognize that in the industry in which we operate, reputation and trust are of utmost importance.

Our client- focused, capital-efficient strategy is designed to help realize this aspect and is reinforced by our principles of being a proactive, principled partner to our clients.

Since our beginning, we have strived to cultivate a strong culture of ethics throughout the firm to ensure our clients' interests are always at the forefront of our activities.

In our Code of Conduct, we summarize the key directives, policies, practices and values which enable us to maintain the high standards of business conduct which have always been at the heart of our success:

Centurium is committed to a responsible, value-oriented corporate management. It understands corresponding standards of ethical and professional value as a key success factor and essential element of achieving strategic corporate goals and creating long-term value for our clients and all other stakeholders.

Our conduct guidelines define the essence of our company. They guide our behavior, activities and decisions. It reflects who we are and what we do, every day.

The main elements of our Code of Conduct are: a clearly defined, well-balanced business strategy, a transparent information policy and the protection and promotion of clients' interests.

Strategy

Company strategy is constantly evolving as markets and environments change. Without a clear corporate vision, and excellent leadership to realize that vision, it's almost impossible to generate long-term value. That is why we work close-by our partners, share their enthusiasm and offer competent mentoring to meet their objectives all along the line.

Our clients guide our business: We actively listen to understand their needs. We build trusted, long-term relationships and provide tailored solutions.

Partnership

Our partnership is built upon integrity, honesty and fairness, and grows from empathy and respect. It calls for trust and transparency, and seeks constructive dialogue and open debates.

Entrepreneurship

We identify opportunities, launch initiatives, overcome challenges and take risks with the mind-set of an owner. We are courageous, agile and hard-working, and we do not confuse activity with accomplishment. We take responsibility and assume accountability.

Passion

Last but not least: We are curious and enthusiastic, putting our hearts and minds into what we do. We are fully committed to our clients and their beneficiaries.